

PENRITH PUMAS WHEELCHAIR RUGBY CLUB

CODE OF CONDUCT

Great Britain Wheelchair Rugby is an athlete-centred organization. Providing an environment in which our athletes can participate in fair competition is a priority of GBWR and Penrith Pumas. In the interests of excellence in sport and the right to participate in fair competition, all members of Penrith Pumas WRC confirm their commitment to abide by the values of the GBWR:

Passion - The Wheelchair Rugby Family is passionate about the Sport. The Game creates excitement, emotion, and a sense of belonging within the global Rugby Family

Inclusiveness - The Wheelchair Rugby Family is open and welcoming to all who share the values of the sport; there are opportunities for everyone who wants to be involved.

Athlete Focus - The Wheelchair Rugby Family recognizes and respects that our athletes, who created and developed the game, are at the centre of the sport.

Respect - The Wheelchair Rugby Family has respect for athletes, teammates and opponents, coaches, officials, spectators, and everyone involved in the sport.

Integrity - The Wheelchair Rugby Family acts with integrity, recognizing that honesty and fair play are essential components of success in sport and life.

Support - The Wheelchair Rugby Family supports all involved in the sport, helping to remove barriers to participation and sharing our knowledge and our passion for the game.

The global Wheelchair Rugby family included, but is not limited to, **Athletes, Coaches, Team Staff, Technical Officials, Classifiers, GBWR Board Members, GBWR Committee Members, GBWR Staff, representatives of member countries, and all others who participate in the sport of wheelchair rugby.**

The Global Wheelchair Rugby family shall endorse the Vision, Mission and Values of GBWR, and shall respect the codes, policies, and rules of Penrith Pumas WRC.

The Global Wheelchair Rugby family shall always demonstrate respect and integrity towards other people whenever participating in or representing the sport of Wheelchair Rugby.

This Code applies to all persons participating in GBWR sanctioned events, including but not limited to competitions, conferences, meetings, training events and clinics. This Code also applies to all **Athletes, Coaches, Team Staff, Technical Officials, Committee Members, GBWR Staff, and GBWR Board Members** when they are engaged in activities related to the business of GBWR and Penrith Pumas.

Where a person believes that another person has violated this Code, a complaint should be made to Penrith Pumas Club Welfare Officer (CWO). The process for hearing and resolving complaints is detailed in the Discipline Policy.



Code of Conduct for Officials

Technical Officials include **Technical Delegates, Referees, Classifiers, Commissioners, Table Officials, Trainers and Evaluators of Technical Officials**, and any other personnel responsible for the enforcement of the rules and regulations of IWRF during wheelchair rugby competitions.

A. Technical Officials must perform their duties courteously, competently, consistently, and objectively for all persons regardless of team or national origin.

B. Technical Officials shall apply the official rules of the GBWR consistently, ensure fair play at all times, and make all decisions with absolute impartiality and objectivity.

C. Technical Officials should accept assignments only when no conflict of interest exists. In instances that may suggest a conflict of interest, the official must declare it immediately. They must avoid all activities that could create the impression of bias or conflict of interest.

D. Technical Officials must not abuse their positions or authority to obtain advantage or benefits.

E. Technical Officials must show respect to all athletes and coaches in the execution of their duties.

F. Technical Officials are to maintain total confidentiality of athlete medical information.

G. Technical Officials must show respect to their colleagues and refrain from public disapproval of or disagreement with the actions or decisions of another official, or of GBWR and its representatives.

H. Technical Officials have a duty to know the current rules, regulations, and interpretations applicable to their functions, and to participate in regular training and development activities to maintain their abilities and knowledge. Technical Officials must attend all scheduled clinics and training sessions that they are assigned to as part of their participation at events.

I. Technical Officials must be available for their assignments from the time they are required to report until they are released. They must refrain from any activity that would interfere with their mental and physical ability to perform their duties.

J. Technical Officials must be properly attired at all times during the execution of their duties.

K. Technical Officials should conduct themselves with the dignity and decorum appropriate to their role as the upholders of the official rules and regulations of GBWR and promote the values of the IWRF Code of Conduct by their example.

Thank you for taking the time to read this code of conduct and hope that we as a club will have your support in following these guidelines. If the Code of Conduct is not adhered to, then we as Penrith Pumas WRC have the right to start disciplinary action in accordance with the Disciplinary Policy. Which may result in an individual or parties being suspended from all game play and if considered a serious breach may result in a full time ban from any Wheelchair Rugby Club and GBWR held events.

Players Name: _____ Signature: _____

Date: ____ / ____ / ____

Coach Name: _____ Signature: _____

Date: ____ / ____ / ____

